

Young Adult Ministries:

The Student/Young Adult Pastor will oversee the Young Adult Ministries of Elevate Church covering ages 19-29. This includes Small Group Ministry, Leadership Development within this age group, and activities/outreaches that target this season in life.

Essential Duties and Responsibilities For The Student/Young Adult Pastor:

- Overall responsibility for the Student/Young Adult Ministry, including the vision cast, planning, content, flow and overall execution of the mid-week student services and small group programs.
- Continuously identify, develop and implement technical, process and structure to advance the student ministry.
- Implement an ongoing strategy to develop and deploy student leaders and adult leaders to fulfill the vision of the Student Ministry and Church.
- Final responsibility for the planning and execution of all student ministry events, including student camps, volunteer staff events, fine arts, etc.
- Lead the recruitment, assessment, development and motivation of the volunteers and leaders who assist in the development and execution of the student ministry plan.
- Final responsibility for the development and management of the student ministry budget.
- Participate in all collective staff activities such as meetings, pastoral care, and prayer.
- Oversee the discipleship, pastoral care and counseling of the Youth and Young Adult Members.

Minimum Qualifications:

- Must possess and model the qualities described in 1 Timothy 3:1-7 and Titus 1:7-9.
- Minimum of a Bachelors Degree in ministry or equivalent experience.
- Experience in the areas of leadership, organizational strategy, operations, process improvement, and project management.
- Must be a self –initiator
- Must be a consistent team builder who is able to multiply leaders
- Solid relationship management experience, essential to balance the needs of the ministry with the expectations and needs of the staff, volunteers, students and parents.
- The ability to accurately assess the performance of the student ministry leaders and volunteers, and provide the necessary coaching, direction and encouragement that result in continuous growth and development.
- A systems thinker with the ability to successfully oversee the planning and performance of multiple projects, volunteer teams, and events simultaneously.
- **Media and/or music proficiencies are a dominant plus.**