

## **Registered Nurse (RN)**

Job description

### **TITLE: Weekend Nurse**

**Teen Challenge Adventure Ranch:** We have a wonderful position for RN's seeking a rewarding and refreshing opportunity to use your skills in a relaxed environment. We are a life-changing ministry focused on helping teen boys overcome life-controlling issues. Our medical department is growing, allowing us to open new positions for elite RN's with a heart for hurting families.

**Supervisor: Richard Swearingen, RN, Clinical Director**

### **General Responsibilities of Registered Nurse:**

- Learn and follow Adult & Teen Challenge International, USA (TCI, USA), CARF, and Arkansas Department of Human Services (ADHS) regulated guidelines for a 40-bed adolescent psychiatric facility
- Follow Infection Control Guidelines
- Reporting all serious injuries to supervisors and proper state agencies when applicable
- Incident reports
- Assist with medication inventory/audits
- Assist clients with Medication management (observation)
- On-call rotation
- Assess physical injuries or other medical needs and determine the plan of action
- Keep Parents, Case managers, and necessary caregivers (i.e. direct care) informed/ updated on important medical information pertaining to clients
- Coordinate obtaining prescriptions when applicable
- Thoroughly document/log information in EMR in accordance with TCAR policies
- Staff should be able and prepared to lead students to Christ.
- Provide spiritual leadership to residents while also continually encouraging residents toward personal growth and discipling as possible
- **Other:** At times, staff members may be called upon to serve in areas not necessarily outlined in their formal job description.

### **Qualifications of Registered Nurse**

- Associates Degree in Nursing (ADN) or higher
- Current Nursing (RN) License
- Thirty (30) hours minimum of training in child care or related field
- Maintain First Aid and CPR certification
- Be trained in Crisis Intervention at least biannually (provided by TCAR)
- Valid Driver's License
- At least 21 years of age
- Mature and Godly character

- Must meet the requirements of the Arkansas Department of human services as well as local, state, and federal requirements for the position (e.g. licensing and certification) All personnel will have a background check

### **Salary and Benefits**

- To be determined. Consideration is based on education, certifications/licensure, experience, tenure, level of responsibility, job requirements, skill level, competency, and performance history
- 75% of Continuing Education Expenses up to \$5,000.00 per year
- Group Insurance
- Nursing License renewal paid
- Personal Liability Insurance covered

Job Type: Full-time

Salary: \$25.00 - \$30.00 per hour

Benefits:

- 401(k)
- 401(k) matching
- Dental insurance
- Disability insurance
- Employee assistance program
- Free parking
- Health insurance
- License reimbursement
- Life insurance
- Paid housing
- Paid sick time
- Paid time off
- Referral program
- Relocation assistance
- Travel reimbursement
- Tuition reimbursement
- Vision insurance

Medical specialties:

- Pediatrics
- Psychiatry

Physical setting:

- School

Standard shift:

- Evening shift
- Night shift

Supplemental schedule:

- Holidays
- On call
- Overtime

Weekly schedule:

- Weekend availability

Education:

- Associate (Required)

Experience:

- Nursing: 1 year (Preferred)

License/Certification:

- BLS Certification (Preferred)

Work Location: In person